

Teacher conduct and performance 2008-2019

Sound guidelines are in place to manage the conduct of teachers and related staff working in NSW public schools.

The NSW Department of Education has around 49,000 permanent teachers, and over 45,000 teachers registered to work in schools on a casual basis.

The number of staff who have taken part in improvement programs, or undergone disciplinary action and convictions represents a tiny proportion of NSW public school teachers.

The Department acts quickly to investigate all allegations of teacher misconduct including allegations of sexual misconduct.

Disciplinary or remedial action, which may include dismissal, is taken against a teacher where an investigation finds they have engaged in misconduct.

Teacher improvement programs

The Department has structured procedures for managing underperforming teachers.

Teachers identified as experiencing difficulty with their teaching performance are

managed in accordance with the procedures.

A performance improvement program, negotiated with the teacher, identifies the areas of performance requiring improvement, and strategies for support to be provided to the teacher.

At the conclusion of an improvement program, a teacher may be found to have satisfied the requirements for the position.

If they haven't the matter is referred to a decision maker for possible remedial or disciplinary action, which may include dismissal.

In 2019, 56 teachers were involved in teacher improvement programs.

Teachers dismissed

Over the period between 1 January 2008 to 31 December 2019, 584 teachers were dismissed from their teaching positions for either proven allegations of misconduct or failing an improvement program (a table setting out the reasons for dismissal appears below).

Teacher convictions

Any teacher who is charged with a serious criminal offence must report this to their manager.

The Department monitors matters where a staff member is charged with serious criminal offences and takes appropriate disciplinary or remedial action when court or police action is completed.

A number of teachers were convicted of serious criminal matters since 2008. The numbers are:

2008 – 18
2009 – 17
2010 – 15
2011 – 12
2012 – 20
2013 – 13
2014 – 17
2015 – 15
2016 – 15
2017 – 11
2018 – 16
2019 – 10

Teacher dismissals for either proven allegations of misconduct or failing an improvement program

No	Allegation	Outcome
Closed in 2008		
1	Teacher found guilty of possession and supply prohibited drug.	Directed to resign
2	Teacher deemed inefficient	Dismissed
3	Teacher deemed inefficient	Dismissed
4	Teacher deemed inefficient	Dismissed
5	Teacher deemed inefficient	Dismissed
6	Teacher deemed inefficient	Dismissed
7	Teacher deemed inefficient	Casual approval withdrawn
8	Teacher deemed inefficient	Dismissed
9	Teacher failed to comply with lawful directions	Dismissed
10	Teacher failed to comply with lawful directions	Dismissed
11	Teacher deemed inefficient	Dismissed
12	Teacher deemed inefficient	Dismissed
13	Teacher deemed inefficient	Dismissed
14	Teacher deemed inefficient	Dismissed
15	Teacher deemed inefficient	Dismissed
16	Teacher deemed inefficient	Dismissed
17	TAFE Teacher engaged in sexual misconduct	Dismissed
18	Teacher engaged in sexual misconduct towards a student	Dismissed
19	Teacher engaged in sexual misconduct towards a student	Dismissed
20	Casual teacher engaged in misconduct	Casual approval withdrawn
21	Teacher found guilty of sexual offences towards a student	Dismissed
22	Casual teacher engaged in sexual misconduct towards students	Casual approval withdrawn
23	Teacher engaged in sexual misconduct	Dismissed
24	Teacher found guilty of child pornography offences	Directed to resign
25	Casual teacher found guilty of child pornography offences	Casual approval withdrawn
26	Casual teacher engaged in sexual misconduct towards son	Casual approval withdrawn

No	Allegation	Outcome
27	Teacher found guilty of child pornography offences	Dismissed
28	Casual teacher engaged in engaged in sexual misconduct towards a student.	Casual approval withdrawn
29	TAFE Teacher convicted of possession of Child Pornography.	Dismissed
30	Casual teacher engaged in a sexual relationship with a student	Casual approval withdrawn
31	Casual teacher engaged in sexual misconduct with students	Casual approval withdrawn
32	Teacher convicted of possession of child pornography	Dismissed

No	Allegation	Outcome
Closed in 2009		
1	Teacher deemed inefficient	Dismissed
2	Teacher deemed inefficient	Dismissed
3	Teacher found guilty of assault	Directed to resign
4	Teacher engaged in misconduct.	Dismissed
5	Temporary teacher engaged in misconduct	Casual approval withdrawn
6	Teacher engaged in misconduct	Dismissed
7	Teacher deemed inefficient	Dismissed
8	Teacher deemed inefficient	Dismissed
9	Teacher deemed inefficient	Dismissed
10	Teacher deemed inefficient	Dismissed
11	Teacher deemed inefficient	Dismissed
12	Teacher deemed inefficient	Dismissed
13	Teacher failed to comply with lawful directions	Directed to resign
14	Teacher deemed inefficient	Dismissed
15	Teacher failed to comply with lawful directions	Directed to resign
16	Principal deemed inefficient	Dismissed
17	TAFE teacher engaged in misconduct	Dismissed
18	Principal defrauded school funds	Dismissed
19	Casual TAFE teacher convicted of sexual offences	Casual approval withdrawn
20	Teacher engaged in misconduct.	Dismissed
21	Teacher engaged in sexual misconduct towards a student	Dismissed
22	Casual teacher engaged in sexual misconduct towards students	Casual approval withdrawn
23	Teacher engaged in sexual misconduct towards a student	Dismissed
24	Teacher convicted of sexual offences towards a family member	Dismissed
25	Teacher engaged in sexual misconduct towards a student	Directed to resign
26	Casual TAFE teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
27	Teacher engaged in misconduct	Dismissed

No	Allegation	Outcome
28	Teacher engaged in sexual misconduct with a student	Dismissed
29	Teacher physically abused students	Dismissed
30	Casual teacher convicted of possession of child pornography and production of child pornography	Casual approval withdrawn
31	A casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
32	Teacher convicted of accessing child pornography	Dismissed
33	Teacher engaged in sexual misconduct with former students from a private school	Dismissed
34	Temporary teacher assaulted a student	Casual approval withdrawn
35	Teacher engaged in sexual misconduct towards a student	Dismissed
36	Temporary TAFE teacher had a sexual relationship with a student	Dismissed
37	Teacher engaged in sexual misconduct towards a student	Dismissed

No	Allegation	Outcome
Closed in 2010		
1	Teacher failed to comply with lawful directions	Dismissed
2	Teacher failed to comply with lawful directions	Dismissed
3	Teacher deemed inefficient	Dismissed
4	Teacher found guilty of drink driving and dangerous driving causing grievous bodily harm.	Dismissed
5	Teacher deemed inefficient	Directed to resign
6	Teacher with alcohol dependency issues.	Dismissed
7	Teacher deemed inefficient	Dismissed
8	Teacher engaged in misconduct	Dismissed
9	Teacher deemed inefficient	Dismissed
10	Casual teacher engaged in misconduct	Casual approval withdrawn
11	Teacher deemed inefficient	Dismissed
12	Teacher failed to comply with lawful direction	Dismissed
13	Casual teacher found guilty of possession of a prohibited drug	Casual approval withdrawn
14	Teacher deemed inefficient	Dismissed
15	Deputy Principal found guilty of sexual offences within own family	Dismissed
16	Assistant Principal found guilty of sexual offences with respect to own daughter	Dismissed
17	Teacher engaged in sexual misconduct within his family	Directed to resign
18	TAFE teacher convicted of sexual assault offences in relation to a child	Casual approval withdrawn
19	Teacher engaged in sexual misconduct towards a student	Dismissed
20	Teacher engaged in sexual misconduct towards a student	Dismissed
21	Teacher engaged in sexual misconduct towards a student	Dismissed
22	Teacher engaged in sexual misconduct towards a student	Dismissed
23	Casual TAFE teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
24	A teacher convicted of possession of child pornography	Dismissed
25	Teacher engaged in sexual misconduct towards a student	Dismissed
26	Teacher sexually assaulted a student	Dismissed

No	Allegation	Outcome
27	Casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
28	Casual teacher engaged in sexual misconduct	Casual approval withdrawn
29	Teacher engaged in sexual misconduct towards a student	Dismissed
30	Casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
31	Casual teacher groomed students	Casual approval withdrawn
32	Temporary TAFE teacher convicted of sexual assault of daughter	Casual approval withdrawn
33	Teacher convicted of possession of and access via carriage of child pornography	Dismissed
34	Casual teacher engaged in improper conduct	Casual approval withdrawn
35	Teacher engaged in sexual misconduct	Dismissed

No	Allegation	Outcome
Closed in 2011		
1	Casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
2	Casual teacher engaged in sexual misconduct towards a family member	Casual approval withdrawn
3	Teacher engaged in sexual misconduct with a student	Dismissed
4	Teacher found guilty of child pornography offences	Dismissed
5	Teacher engaged in sexual misconduct with a student	Casual approval withdrawn
6	Teacher engaged in misconduct towards a student	Directed to resign
7	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn
8	Temporary teacher engaged in misconduct toward a student	Casual approval withdrawn
9	Casual teacher found guilty of child pornography offences	Casual approval withdrawn
10	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn
11	Teacher engaged in sexual misconduct with students	Casual approval withdrawn
12	Teacher engaged in sexual misconduct with students	Directed to resign
13	Teacher deemed inefficient	Dismissed
14	Teacher deemed inefficient	Annulled
15	Teacher deemed inefficient	Dismissed
16	Teacher deemed inefficient	Dismissed
17	Teacher deemed inefficient	Dismissed
18	Casual teacher engaged in sexual misconduct towards students	Casual approval withdrawn
19	Casual teacher engaged in sexual misconduct towards students	Casual approval withdrawn
20	Teacher engaged in misconduct	Dismissed
21	Teacher engaged in misconduct	Dismissed
22	Teacher engaged in misconduct	Casual approval withdrawn
23	Teacher deemed inefficient	Directed to Resign
24	Teacher engaged in sexual misconduct with a student	Casual approval withdrawn
25	Teacher engaged in misconduct	Dismissed

No	Allegation	Outcome
Closed in 2012		
1	Teacher engaged in misconduct	Dismissed
2	Trainee teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
3	Teacher failed to comply with lawful directions	Dismissed
4	Assistant principal failed to comply with lawful directions.	Directed to Resign
5	Teacher deemed inefficient	Dismissed
6	Teacher engaged in sexual misconduct towards a student	Directed to Resign
7	Teacher failed to comply with lawful directions	Dismissed
8	Teacher deemed inefficient	Directed to Resign
9	Teacher deemed inefficient	Annulled
10	Casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
11	Casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn
12	Casual teacher found guilty of child pornography offences	Casual approval withdrawn
13	Teacher failed to comply with lawful directions	Dismissed
14	Part time TAFE teacher engaged in misconduct	Casual approval withdrawn
15	Teacher engaged in misconduct with a student in that he provided the student with drugs	Dismissed
16	Teacher failed to comply with lawful directions	Dismissed
17	Casual teacher convicted of fraud	Casual approval withdrawn
18	Teacher engaged in sexual misconduct towards students	Casual approval withdrawn
19	Teacher engaged in sexual misconduct towards student	Dismissed
20	Teacher engaged in misconduct towards students	Directed to resign
21	Teacher engaged in sexual misconduct towards students	Dismissed
22	Teacher engaged in misconduct towards students	Allowed to Resign. Placed on NTBE
23	Teacher engaged in misconduct towards students	Allowed to Resign. Placed on NTBE
24	Casual teacher engaged in a sexual relationship with a student	Casual approval withdrawn. Placed on NTBE list
25	Casual TAFE teacher engaged in a sexual relationship with a student	Casual approval withdrawn. Placed on NTBE list
26	Casual teacher engaged in misconduct towards students	Casual approval withdrawn. Placed on NTBE list

No	Allegation	Outcome
27	Casual teacher engaged in misconduct towards students	Casual approval withdrawn. Placed on NTBE list
28	Casual teacher accessed child pornography on the internet	Casual approval withdrawn. Placed on NTBE list
29	Casual teacher engaged in sexual misconduct towards student	Casual approval withdrawn. Placed on NTBE list
30	Teacher engaged in sexual misconduct towards student	Directed to resign. Placed on NTBE
31	Teacher engaged in misconduct	Dismissed
32	Teacher deemed inefficient	Annulled
33	Teacher deemed inefficient	Annulled
34	Teacher deemed inefficient	Annulled
35	Teacher deemed inefficient	Dismissed
36	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
37	Teacher deemed inefficient	Annulled
38	Teacher deemed inefficient	Annulled
39	Teacher deemed inefficient	Annulled
40	Teacher deemed inefficient	Annulled
41	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
42	Teacher deemed inefficient	Allowed to resign. Placed on NTBE

No	Allegation	Outcome
Closed in 2013		
1	Casual teacher engaged in sexual misconduct towards students	Casual approval withdrawn and placed on NTBE
2	Teacher deemed inefficient	Annulled
3	Casual teacher engaged in misconduct towards students	Annulled
4	Teacher engaged in misconduct	Medical retirement, placed on NTBE
5	Teacher deemed inefficient	Annulled
6	Casual teacher engaged in sexual misconduct towards student	Casual approval withdrawn and placed on NTBE
7	Temporary teacher engaged in sexual misconduct towards student	Placed on NTBE
8	Teacher engaged in sexual misconduct towards student	Placed on NTBE
9	Teacher engaged in sexual misconduct towards student	Directed to resign. Placed on NTBE
10	Teacher engaged in misconduct	Directed to resign. Placed on NTBE
11	Casual teacher engaged in dangerous practices in the classroom	Placed on NTBE
12	Teacher deemed inefficient	Dismissed
13	Casual teacher deemed inefficient	Placed on NTBE
14	Teacher deemed inefficient	Annulled
15	Teacher engaged in misconduct	Annulled
16	Teacher engaged in sexual misconduct towards student	Dismissed
17	Teacher engaged in misconduct	Directed to resign. Placed on NTBE
18	Teacher engaged in misconduct	Dismissed
19	Teacher deemed inefficient	Dismissed
20	Teacher engaged in sexual misconduct towards student	Directed to resign. Placed on NTBE
21	Teacher found guilty of the use of the internet to procure sexual activity and produce child pornography	Dismissed
22	Teacher deemed inefficient	Dismissed
23	Casual teacher engaged in misconduct	Placed on NTBE
24	Teacher engaged in misconduct	Allowed to resign. Placed on NTBE
25	Teacher deemed inefficient	Directed to resign. Placed on NTBE

No	Allegation	Outcome
26	Teacher deemed inefficient	Directed to resign, placed on NTBE
27	Teacher deemed inefficient	Annulled
28	Teacher deemed inefficient	Dismissed
29	Teacher deemed inefficient	Dismissed
30	Teacher deemed inefficient	Annulled
31	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
32	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
33	Casual teacher engaged in sexual misconduct towards student	Casual approval withdrawn. Placed on NTBE
34	Casual teacher engaged in sexual misconduct towards student	Casual approval withdrawn. Placed on NTBE
35	Casual teacher engaged in sexual misconduct towards student	Casual approval withdrawn and placed on NTBE
36	Casual teacher engaged in sexual misconduct towards student	Casual approval withdrawn and placed on NTBE
37	Casual teacher failed to report child sexual assault allegations	Placed on NTBE
38	Casual teacher failed to report child sexual assault allegations	Placed on NTBE
39	Casual teacher engaged in sexual misconduct towards student	Casual approval withdrawn. Placed on NTBE
40	Teacher engaged in misconduct	Directed to resign. Placed on NTBE
41	Teacher deemed inefficient	Medical retirement. Placed on NTBE
42	Casual teacher found guilty of possession and supplying child pornography	Casual approval withdrawn. Placed on NTBE
43	Temporary teacher found guilty of accessing and possession of child pornography	Employment terminated. Placed on NTBE
44	Teacher deemed inefficient	Dismissed
45	TAFE teacher engaged in misconduct	Allowed to resign. Placed on NTBE
46	Teacher engaged in misconduct	Allowed to resign. Placed on NTBE

No	Allegation	Outcome
Closed in 2014		
1	Probationary teacher deemed inefficient	Annulled
2	Teacher deemed inefficient	Dismissed
3	Teacher deemed inefficient	Dismissed
4	Teacher deemed inefficient	Dismissed
5	Teacher deemed inefficient	Dismissed
6	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
7	Teacher deemed inefficient	Dismissed
8	Teacher deemed inefficient	Dismissed
9	Probationary teacher deemed inefficient	Annulled
10	Teacher deemed inefficient	Dismissed
11	Teacher deemed inefficient	Dismissed
12	Teacher convicted of serious criminal offence	Dismissed
13	Teacher deemed inefficient	Medical retirement. Placed on NTBE
14	Teacher convicted of serious criminal offence	Dismissed
15	Teacher convicted of sexual assault of a child	Dismissed
16	Teacher convicted of serious criminal offences involving students	Dismissed
17	Teacher convicted of sexual assault of a child	Dismissed
18	Teacher engaged in sexual misconduct with children	Dismissed
19	Teacher engaged in sexual misconduct towards a student	Dismissed
20	Principal found to have engaged in sexual misconduct with a staff member	Allowed to resign. Placed on NTBE
21	TAFE teacher engaged in fraud from the Department	Allowed to resign. Placed on NTBE
22	Teacher engaged in misconduct	Allowed to resign. Placed on NTBE
23	Teacher engaged in misconduct towards students	Directed to resign. Placed on NTBE
24	Teacher engaged in misconduct towards students	Directed to resign. Placed on NTBE
25	Principal found to have engaged in misconduct	Allowed to resign. Placed on NTBE

No	Allegation	Outcome
26	Casual teacher found to have engaged in sexual misconduct with students	Casual approval withdrawn. Placed on NTBE
27	Teacher convicted of serious criminal offences	Dismissed
28	Teacher convicted of child pornography charges	Dismissed
29	Teacher convicted of produce, disseminate and possess child abuse material	Dismissed
30	Casual teacher found to have engaged in misconduct	Casual approval withdrawn and placed on NTBE
31	TAFE teacher found to have engaged in misconduct	Directed to resign. Placed on NTBE
32	Teacher engaged in misconduct towards students	Directed to resign. Placed on NTBE
33	Teacher found to have engaged in misconduct towards students and deemed inefficient	Dismissed
34	Teacher convicted of produce, disseminate and possess child abuse material	Dismissed
35	Teacher engaged in sexual misconduct towards a student	Directed to resign. Placed on NTBE
36	TAFE teacher found to have accessed pornography from his work computer	Directed to resign. Placed on NTBE
37	Teacher found to have engaged in corrupt conduct	Directed to resign
38	Teacher found to have engaged in misconduct towards students and breaching lawful directions	Directed to resign
39	Casual teacher found to have engaged in misconduct	Casual approval withdrawn. Placed on NTBE list.
40	Teacher found to have engaged in misconduct	Allowed to resign. Placed on NTBE
41	Casual teacher found to have engaged in sexual misconduct	Casual approval withdrawn. Placed on NTBE
42	Teacher found to have engaged in misconduct towards students	Allowed to resign. Placed on NTBE
43	Casual teacher found to have engaged in sexual misconduct	Casual approval withdrawn. Placed on NTBE
44	Teacher found to have engaged in sexual misconduct towards students	Dismissed
45	Teacher pleaded guilty to accessing and producing child pornography	Allowed to resign. Placed on NTBE
46	Casual teacher found to have engaged in sexual misconduct towards students	Casual approval withdrawn. Placed on NTBE

No	Allegation	Outcome
Closed in 2015		
1	Casual teacher had a bar imposed by the Office of Children's Guardian	Casual approval withdrawn
2	Casual teacher convicted of a serious common law offence	Casual approval withdrawn
3	Casual teacher convicted of a serious criminal offence	Casual approval withdrawn. Placed on NTBE
4	Teacher engaged in sexual misconduct towards children in family situation	Allowed to resign. Placed on NTBE
5	Casual teacher engaged in conduct which may bring the Department into disrepute	Casual approval withdrawn
6	Teacher engaged in sexual misconduct	Allowed to resign. Placed on NTBE
7	Teacher engaged in sexual misconduct towards students	Dismissed. Placed on NTBE
8	Teacher engaged in physical conduct towards students	Allowed to resign. Placed on NTBE
9	Teacher engaged in conduct which may bring the Department into disrepute	Allowed to resign. Placed on NTBE
10	Teacher engaged in sexual misconduct with a student	Dismissed. Placed on NTBE
11	Teacher exchanged inappropriate messages on social media with a student	Dismissed. Placed on NTBE
12	Teacher had a personal relationship with a student	Allowed to resign. Placed on NTBE
13	Casual teacher inappropriately touched students	Casual approval withdrawn. Placed on NTBE
14	Teacher engaged in sexual misconduct	Directed to resign
15	Teacher failed to comply with lawful directions	Dismissed. Placed on NTBE
16	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
17	Casual teacher convicted of possession of child pornography	Casual approval withdrawn. Placed on NTBE
18	Teacher viewed inappropriate images on a school laptop during class	Directed to resign
19	Casual teacher exchanged inappropriate texts with students	Casual approval withdrawn. Placed on NTBE
20	Casual teacher exchanged inappropriate messages on social media with students	Casual approval withdrawn. Placed on NTBE
21	Casual teacher plagiarised professional competency report for accreditation	Casual approval withdrawn. Placed on NTBE
22	Teacher engaged in a relationship with a student	Allowed to resign. Placed on NTBE
23	Teacher convicted of sexual assault of two children	Dismissed. Placed on NTBE
24	Temporary teacher convicted of sexual assault of a child	Dismissed. Placed on NTBE

No	Allegation	Outcome
25	Teacher engaged in inappropriate relationship with a student	Directed to Resign. Placed on NTBE
26	Teacher physically abused students	Directed to resign
27	Teacher convicted for accessing child pornography	Allowed to resign. Placed on NTBE
28	Teacher convicted for assault	Dismissed. Placed on NTBE
29	Casual teacher convicted of numerous counts of filming a person's private parts without consent	Casual approval withdrawn. Placed on NTBE
30	Casual teacher engaged in inappropriate conduct with other staff members	Casual approval withdrawn. Placed on NTBE
31	Teacher convicted of carnal knowledge	Allowed to resign. Placed on NTBE
32	Teacher engaged in sexual misconduct with a student	Dismissed. Placed on NTBE
33	Probationary teacher deemed inefficient	Annulled
34	Teacher deemed inefficient	Dismissed
35	Teacher deemed inefficient	Dismissed
36	Teacher deemed inefficient	Medical retirement. Placed on NTBE
37	Teacher deemed inefficient	Dismissed
38	Teacher deemed inefficient	Directed to resign

No	Allegation	Outcome
Closed in 2016		
1	Teacher in possession of child pornography	Dismissed. Placed on NTBE
2	Head Teacher convicted of assault within family situation	Dismissed. Placed on NTBE
3	Casual teacher convicted of historical sexual assault of a student	Casual approval withdrawn. Placed on NTBE
4	Former executive teacher convicted of historical sexual assault of student	Casual approval withdrawn. Placed on NTBE
5	Casual teacher exchanged inappropriate messages on social media and engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
6	Assistant Principal engaged in regular prohibited drug use and violence towards children in family situation	Directed to Resign. Placed on NTBE
7	Casual teacher convicted of historical sexual assault of students	Casual approval withdrawn. Placed on NTBE
8	Teacher inappropriately touched students	Allowed to Resign. Placed on NTBE
9	Former teacher convicted of historical sexual assault of students	Placed on NTBE
10	Former principal with casual approval to teach engaged in fraud	Casual approval withdrawn. Placed on NTBE
11	Casual teacher engaged in sexual misconduct with students	Casual approval withdrawn. Placed on NTBE
12	Casual TAFE teacher convicted of sexual offences towards school students	Casual approval withdrawn. Placed on NTBE
13	Casual tutor engaged in sexual misconduct towards a student	Casual approval withdrawn. Placed on NTBE
14	TAFE Head Teacher engaged in historical sexual misconduct towards students	Allowed to Resign. Placed on NTBE
15	Casual teacher exchanged inappropriate messages on social media with students	Casual approval withdrawn. Placed on NTBE
16	Casual teacher engaged in sexual misconduct towards students	Casual approval withdrawn. Placed on NTBE
17	Casual TAFE teacher used department equipment to print child pornographic and other pornographic material	Casual approval withdrawn. Placed on NTBE
18	Assistant Principal convicted of a criminal offence with respect to a student	Dismissed. Placed on NTBE
19	Teacher engaged in historical sexual misconduct towards a student	Dismissed. Placed on NTBE
20	Teacher engaged in sexual misconduct towards a student	Directed to Resign. Placed on NTBE
21	Teacher engaged in sexual misconduct towards children in family situation	Teacher retired during investigation. Placed on NTBE
22	Teacher engaged in sexual misconduct towards a student	Dismissed. Placed on NTBE
23	Teacher failed to disclose previous disciplinary history to Department	Casual approval withdrawn. Placed on NTBE

No	Allegation	Outcome
24	Teacher convicted of sexual offences towards students	Resigned following charges. Placed on NTBE
25	Teacher convicted of alcohol related offences	Allowed to Resign. Placed on NTBE
26	Casual teacher convicted of dangerous driving occasioning death	Casual approval withdrawn. Placed on NTBE
27	Teacher exchanged inappropriate messages on social media with a student	Directed to Resign. Placed on NTBE
28	Teacher convicted of possession of prohibited drugs	Dismissed. Placed on NTBE
29	Teacher convicted of sexual offences towards a student	Resigned following charges Placed on NTBE
30	Casual teacher exchanged inappropriate messages on social media with a student	Casual approval withdrawn. Placed on NTBE
31	Casual teacher engaged in historical sexual misconduct with students	Casual approval withdrawn. Placed on NTBE
32	Casual teacher engaged in sexual misconduct with students	Casual approval withdrawn. Placed on NTBE
33	Casual teacher falsified accreditation documents	Casual approval withdrawn. Placed on NTBE
34	Casual teacher convicted of possessing prohibited drug	Casual approval withdrawn. Placed on NTBE
35	Teacher convicted of act of indecency with person under 16 years or over	Dismissed. Placed on NTBE
36	Casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn. Placed on NTBE
37	Casual teacher convicted of multiple counts of break and enter and assault	Casual approval withdrawn. Placed on NTBE
38	Casual teacher exchanged in inappropriate communication with a student	Casual approval withdrawn. Placed on NTBE
39	Teacher deemed inefficient	Dismissed. Placed on NTBE
40	Teacher deemed inefficient	Dismissed. Placed on NTBE
41	Probationary teacher deemed inefficient	Directed to resign
42	Teacher deemed inefficient	Directed to resign
43	Teacher deemed inefficient	Directed to resign
44	Casual teacher deemed inefficient	Contract terminated
45	Probationary teacher deemed inefficient	Annulled
46	Principal deemed inefficient	Allowed to resign. Placed on NTBE

No	Allegation	Outcome
Closed in 2017		
1	Teacher engaged in misconduct towards students	Casual approval withdrawn. Placed on NTBE
2	Teacher engaged in misconduct towards students	Casual approval withdrawn. Placed on NTBE
3	Teacher convicted of possessing and disseminating child exploitation material	Casual approval withdrawn. Placed on NTBE
4	Teacher convicted of possess prohibited drug	Dismissed. Placed on NTBE
5	Teacher convicted of possess child abuse material	Allowed to Resign. Placed on NTBE
6	Casual teacher sent inappropriate messages to students on social media	Casual approval withdrawn. Placed on NTBE
7	Casual teacher engaged in misconduct by submitting fraudulent medical certificates	Casual approval withdrawn. Placed on NTBE
8	Casual teacher purchased and consumed illicit drugs	Casual approval withdrawn. Placed on NTBE
9	Teacher failed to comply with lawful directions	Dismissed. Placed on NTBE
10	Teacher engaged in sexual misconduct towards a student	Directed to resign. Placed on NTBE
11	Casual teacher convicted of sexual intercourse without consent	Casual approval withdrawn. Placed on NTBE
12	Teacher engaged in misconduct	Dismissed. Placed on NTBE
13	Casual teacher engaged in misconduct by submitting fraudulent medical certificates	Casual approval withdrawn. Placed on NTBE
14	Teacher engaged in misconduct	Dismissed. Placed on NTBE
15	Teacher engaged in sexual misconduct towards a student	Allowed to Resign. Placed on NTBE
16	Teacher breached professional boundaries with students	Casual approval withdrawn. Placed on NTBE
17	Casual teacher breached professional boundaries with students	Casual approval withdrawn. Placed on NTBE
18	Principal engaged in an inappropriate relationship with a student	Dismissed. Placed on NTBE
19	Casual teacher posted an inappropriate picture on social media and sent the picture to a student	Casual Approval withdrawn. Placed on NTBE
20	Teacher engaged in secondary employment without approval	Casual approval withdrawn. Placed on NTBE
21	Casual teacher convicted of producing, disseminating and possessing child abuse material and using carriage service to transmit/publish/promote child abuse material	Contract terminated. Placed on NTBE

No	Allegation	Outcome
22	Casual teacher engaged in sexual misconduct towards a student	Casual approval withdrawn. Placed on NTBE
23	Former principal with casual approval to teach failed to notify of a sexual assault allegation	Casual approval withdrawn
24	Teacher engaged in misconduct by failing to follow directions	Dismissed. Placed on NTBE
25	Teacher convicted of aggravated indecent assault and aggravated act of indecency	Dismissed. Placed on NTBE
26	Casual teacher engaged in misconduct by making inappropriate sexualised comments to a student	Withdraw casual approval. Placed on NTBE
27	Teacher convicted of sexual offences towards a student	Dismissed. Placed on NTBE
28	Teacher convicted of sexual offences towards a student	Dismissed. Placed on NTBE
29	Teacher engaged in misconduct by making inappropriate remarks and coming into unnecessary physical contact with students	Casual approval withdrawn. Placed on NTBE
30	Casual teacher engaged in misconduct by developing an inappropriate personal relationship with a student	Contract terminated. Placed on NTBE
31	Deputy Principal convicted of criminal offences involving students	Directed to resign. Placed on NTBE
32	Teacher convicted of sexual assault of a minor	Dismissed. Placed on NTBE
33	Teacher engaged in sexual misconduct with a student outside of school	Dismissed. Placed on NTBE
34	Teacher engaged in sexual misconduct towards students	Directed to resign. Placed on NTBE
35	Teacher deemed inefficient	Allowed to resign
36	Teacher deemed inefficient	Annulled. Placed on NTBE
37	Teacher deemed inefficient	Allowed to retire. Not recommended for further employment
38	Teacher deemed inefficient	Allowed to resign
39	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
40	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
41	Teacher deemed inefficient	Directed to resign. Placed on NTBE
42	Teacher deemed inefficient	Allowed to resign
43	Teacher deemed inefficient	Dismissed. Placed on NTBE

No	Allegation	Outcome
44	Teacher deemed inefficient	Dismissed. Placed on NTBE
45	Teacher deemed inefficient	Allowed to resign
46	Teacher deemed inefficient	Dismissed. Placed on NTBE
47	Teacher deemed inefficient	Allowed to resign
48	Teacher deemed inefficient	Allowed to resign
49	Teacher deemed inefficient	Directed to resign. Placed on NTBE
50	Teacher deemed inefficient	Allowed to retire. Placed on NTBE
51	Teacher deemed inefficient	Allowed to resign
52	Teacher deemed inefficient	Allowed to resign
53	Teacher deemed inefficient	Allowed to resign
54	Teacher deemed inefficient	Allowed to resign
55	Teacher deemed inefficient	Allowed to resign. Not recommended for further employment
56	Teacher deemed inefficient	Dismissed. Placed on NTBE
57	Teacher deemed inefficient	Medically retired. Not recommended for further employment

No	Allegation	Outcome
Closed in 2018		
1	Teacher engaged in misconduct	Directed to resign. Placed on NTBE
2	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
3	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
4	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
5	Temporary teacher engaged in sexual misconduct	Casual approval withdrawn. Placed on NTBE
6	Casual teacher convicted of procuring a child for unlawful sexual activity and aggravated sexual assault	Casual approval withdrawn. Placed on NTBE
7	Teacher engaged in sexual misconduct with students	Allowed to resign. Placed on NTBE
8	Casual teacher crossed professional boundaries with a student	Casual approval withdrawn. Placed on NTBE
9	Casual teacher engaged in misconduct with a student	Casual approval withdrawn. Placed on NTBE
10	Teacher engaged in sexual misconduct with a student	Directed to resign. Placed on NTBE
11	Principal engaged in misconduct	Allowed to resign. Placed on NTBE
12	Temporary teacher convicted of dangerous driving causing grievous bodily harm	Casual approval withdrawn. Placed on NTBE
13	Temporary teacher consumed alcohol in the presence of students and attended school events under the influence of alcohol	Casual approval withdrawn. Placed on NTBE
14	Principal engaged in misconduct	Allowed to resign. Placed on NTBE
15	Teacher made physical and unwarranted contact with students	Directed to resign. Placed on NTBE
16	Temporary teacher convicted of common assault of a student	Casual approval withdrawn. Placed on NTBE
17	Temporary teacher engaged in sexual misconduct with students	Casual approval withdrawn. Placed on NTBE
18	Teacher convicted of historical sexual assault offence of student	Dismissed. Placed on NTBE
19	Deputy Principal failed to report sexual assault between students	Directed to resign. Placed on NTBE
20	Principal engaged in sexual misconduct with a student	Directed to resign. Placed on NTBE
21	Casual teacher convicted of possess prohibited drug and cultivate prohibited plant	Casual approval withdrawn. Placed on NTBE
22	Teacher had a bar imposed by the Office of Children's Guardian	Dismissed
23	Teacher engaged in misconduct	Directed to resign

No	Allegation	Outcome
24	Teacher convicted of sexual offences against students	Allowed to resign. Placed on NTBE
25	Casual teacher engaged in sexual misconduct	Casual approval withdrawn. Placed on NTBE
26	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
27	Teacher convicted of child related sex offences	Dismissed. Placed on NTBE
28	Teacher had a bar imposed by the Office of the Children's Guardian	Dismissed. Placed on NTBE
29	Teacher engaged in sexual misconduct with a student	Dismissed. Placed on NTBE
30	Teacher convicted of child related sex offences	Dismissed. Placed on NTBE
31	Probationary teacher engaged in misconduct	Allowed to resign. Placed on NTBE
32	Assistant Principal engaged in sexual misconduct with students	Allowed to resign. Placed on NTBE
33	Deputy Principal engaged in historical sexual misconduct with a student	Allowed to resign. Placed on NTBE
34	Temporary teacher convicted of procuring a child for unlawful sexual activity	Casual approval withdrawn. Placed on NTBE
35	Teacher had a bar imposed by the Office of the Children's Guardian	Allowed to retire. Placed on NTBE
36	Head teacher convicted of assault occasioning actual bodily harm	Dismissed. Placed on NTBE
37	Casual teacher engaged in sexual misconduct with students	Casual approval withdrawn. Placed on NTBE
38	Teacher engaged in sexual misconduct with a student	Directed to resign. Placed on NTBE
39	Casual teacher convicted of indecent assault on a child	Casual approval withdrawn. Placed on NTBE
40	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
41	Principal engaged in misconduct	Allowed to resign. Placed on NTBE
42	Teacher engaged in sexual misconduct with a student and convicted of serious criminal offence	Dismissed. Placed on NTBE
43	Temporary teacher engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
44	Teacher engaged in sexual misconduct with a student	Directed to resign. Placed on NTBE
45	Temporary teacher engaged in grooming behaviours with students	Casual approval withdrawn. Placed on NTBE
46	Temporary teacher convicted of drug related offences	Casual approval withdrawn. Placed on NTBE

No	Allegation	Outcome
47	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
48	Assistant Principal convicted of child related sexual offences against students	Dismissed. Placed on NTBE
49	Temporary teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
50	Teacher engaged in misconduct	Directed to resign
51	Teacher engaged in misconduct	Dismissed. Placed on NTBE
52	Teacher had a bar imposed by the Office of the Children's Guardian	Dismissed. Placed on NTBE
53	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
54	Casual teacher engaged in misconduct	Casual approval withdrawn
55	Teacher crossed professional boundaries with students	Allowed to resign. Placed on NTBE
56	Teacher engaged in sexual misconduct	Allowed to resign. Placed on NTBE
57	Head teacher engaged in sexual misconduct with a student	Allowed to resign. Placed on NTBE
58	Teacher engaged in sexual misconduct	Casual approval withdrawn. Placed on NTBE
59	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
60	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
61	Teacher engaged in misconduct	Directed to resign. Placed on NTBE
62	Head teacher engaged in misconduct	Allowed to resign. Placed on NTBE
63	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
64	Principal engaged in misconduct	Directed to resign. Placed on NTBE
65	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
66	Teacher engaged in misconduct	Directed to resign. Placed on NTBE
67	Teacher engaged in misconduct	Allowed to resign. Placed on NTBE
68	Casual teacher engaged in sexual misconduct with a student	Casual approval withdrawn. Placed on NTBE
69	Teacher deemed inefficient	Dismissed. Placed on NTBE
70	Teacher deemed inefficient	Directed to resign. Placed on NTBE

No	Allegation	Outcome
71	Teacher deemed inefficient	Directed to resign
72	Teacher deemed inefficient	Directed to resign
73	Teacher deemed inefficient	Allowed to resign
74	Teacher deemed inefficient	Allowed to resign
75	Teacher deemed inefficient	Directed to resign
76	Teacher deemed inefficient	Allowed to resign
77	Teacher deemed inefficient	Allowed to resign
78	Teacher deemed inefficient	Allowed to resign
79	Teacher deemed inefficient	Medically retired
80	Teacher deemed inefficient	Allowed to resign. Not recommended for further employment
81	Teacher deemed inefficient	Allowed to resign. Not recommended for further employment
82	Teacher deemed inefficient	Directed to resign. Placed on NTBE
83	Teacher deemed inefficient	Allowed to resign
84	Teacher deemed inefficient	Dismissed
85	Teacher deemed inefficient	Allowed to resign
86	Teacher deemed inefficient	Allowed to resign
87	Teacher deemed inefficient	Allowed to resign
88	Teacher deemed inefficient	Allowed to resign
89	Teacher deemed inefficient	Directed to resign
90	Teacher deemed inefficient	Allowed to resign. Not recommended for further employment
91	Teacher deemed inefficient	Allowed to Resign. Not recommended for further employment
92	Teacher deemed inefficient	Directed to Resign. Placed on NTBE

No	Allegation	Outcome
93	Teacher deemed inefficient	Dismissed. Placed on NTBE
94	Teacher deemed inefficient	Directed to resign
95	Teacher deemed inefficient	Allowed to resign
96	Teacher deemed inefficient	Allowed to resign
97	Teacher deemed inefficient	Annulled. Placed on NTBE
98	Teacher deemed inefficient	Medically retired

No	Allegation	Outcome
Closed in 2019		
1	Casual Teacher engaged in sexual misconduct	Casual approval withdrawn. Placed on NTBE
2	Casual teacher engaged in misconduct	Casual approval withdrawn. Placed on NTBE
3	Casual teacher convicted of historical sexual assault offences. Barred by the Office of the Children's Guardian	Casual approval withdrawn. Placed on NTBE
4	Casual Teacher convicted of historical indecent assault of student. Barred by the Office of the Children's Guardian	Casual approval withdrawn. Placed on NTBE
5	Assistant principal convicted of stealing offences	Dismissed. Placed on NTBE
6	Secondary teacher found to have breached professional boundaries	Directed to resign. Placed on NTBE
7	Temporary teacher engaged in sexual misconduct with students	Casual approval withdrawn. Placed on NTBE
8	Secondary teacher engaged in sexual misconduct with students	Directed to resign. Placed on NTBE
9	Temporary teacher crossed professional boundaries with student	Casual approval withdrawn. Placed on NTBE
10	Casual teacher convicted of serious criminal offence	Casual approval withdrawn. Placed on NTBE
11	Temporary teacher convicted of dangerous driving offence	Casual approval withdrawn. Placed on NTBE
12	Teacher crossed professional boundaries with a student	Allowed to resign. Placed on NTBE
13	Teacher repeatedly breached directions	Directed to resign
14	Casual teacher found to have engaged in sexual misconduct during his employment in the private sector	Casual approval withdrawn. Placed on NTBE
15	Temporary teacher engaged in inappropriate and unnecessary physical contact with students	Casual approval withdrawn. Placed on NTBE
16	Temporary teacher engaged in sexual misconduct with students	Contract terminated. Placed on NTBE
17	Casual teacher indecently assaulted a colleague	Casual approval withdrawn. Placed on NTBE
18	Permanent teacher was verbally abusive and derogatory towards special needs students	Dismissed. Placed on NTBE
19	Casual teacher engaged in grooming behaviours with students	Casual approval withdrawn. Placed on NTBE
20	Casual teacher convicted of sexual assault offences relating to adult victims	Casual approval withdrawn. Placed on NTBE
21	Teacher breached professional boundaries. Barred by the Office of the Children's Guardian	Dismissed. Placed on NTBE
22	Teacher breached professional boundaries with students and breached directions	Dismissed. Placed on NTBE
23	Deputy Principal unlawfully and inappropriately accessed a student's personal information	Dismissed. Placed on NTBE

No	Allegation	Outcome
24	Head teacher engaged in dishonest conduct	Directed to resign
25	Assistant principal breached directions by engaging in unnecessary physical contact with students and staff	Directed to resign
26	Temporary teacher crossed professional boundaries with students	Casual approval withdrawn. Placed on NTBE
27	Casual teacher engaged failed to disclose prior conduct and performance concerns when employed by the private sector	Casual approval withdrawn. Placed on NTBE
28	Teacher convicted of two serious criminal offences	Directed to resign. Placed on NTBE
29	Teacher convicted of drug offence	Directed to resign. Placed on NTBE
30	Teacher barred by the Office of the Children's Guardian	Directed to resign. Placed on NTBE
31	Teacher crossed professional boundaries with students	Directed to resign. Placed on NTBE
32	Teacher found guilty of drug offences	Directed to resign
33	Casual teacher charged with domestic violence offences	Casual approval withdrawn. Placed on NTBE
34	Casual teacher convicted of indecent assault of students at non-Departmental school	Casual approval withdrawn. Placed on NTBE
35	Teacher engaged in misconduct	Dismissed. Placed on NTBE
36	Retired principal engaged in sexual misconduct	Casual approval withdrawn. Placed on NTBE
37	Principal engaged in bullying behaviour towards staff	Allowed to resign
38	Principal failed to meet child protection reporting obligations and engaged in bullying behaviour towards staff	Allowed to resign. Placed on NTBE
39	Principal failed duty of care responsibilities and engaged in dishonest and unethical conduct	Directed to resign. Placed on NTBE
40	Principal engaged in dishonest conduct	Allowed to resign
41	Head Teacher deemed inefficient	Directed to resign
42	Teacher deemed inefficient	Allowed To resign
43	Probationary Teacher deemed inefficient	Medically retired. Placed on NTBE
44	Head Teacher deemed inefficient	Dismissal. Placed on NTBE
45	Teacher deemed inefficient	Directed to resign. Placed on NTBE
46	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
47	Program not completed	Allowed to resign

No	Allegation	Outcome
48	Teacher deemed inefficient	Allowed to resign
49	Deputy Principal deemed inefficient	Directed to resign
50	Teacher deemed inefficient	Allowed to resign
51	Principal deemed inefficient	Directed to resign
52	Teacher deemed inefficient	Directed to resign
53	Teacher deemed inefficient	Directed to resign. Placed on NTBE
54	Teacher deemed inefficient	Allowed to resign. Placed on NTBE
55	Teacher deemed inefficient	Allowed to resign
56	Program not completed	Allowed to resign
57	Teacher deemed inefficient	Directed to resign
58	Teacher deemed inefficient	Allowed to resign
59	Teacher deemed inefficient	Allowed to resign
60	Teacher deemed inefficient	Directed to resign
61	Teacher deemed inefficient	Allowed to resign
62	Teacher deemed inefficient	Directed to resign
63	Program not completed	Directed to resign
64	Teacher deemed inefficient	Directed to resign
65	Teacher deemed inefficient	Allowed to resign
66	Teacher deemed inefficient	Allowed to resign
67	Program not completed	Allowed to resign
68	Teacher deemed inefficient	Directed to resign
69	Program not completed	Allowed to resign
70	Program not completed	Allowed to resign
71	Teacher deemed inefficient	Allowed to resign

No	Allegation	Outcome
72	Program not completed	Allowed to resign
73	Teacher deemed inefficient	Allowed to resign
74	Teacher deemed inefficient	Directed to resign
75	Teacher deemed inefficient	Allowed to resign
76	Teacher deemed inefficient	Directed to resign. Placed on NTBE
77	Teacher deemed inefficient	Directed to resign. Placed on NTBE
78	Teacher deemed inefficient	Allowed to resign
79	Assistant Principal deemed inefficient	Allowed to resign
80	Program not completed	Allowed to resign
81	Teacher deemed inefficient	Directed to resign
82	Teacher deemed inefficient	Directed to resign